

SCHEDULE-B

BIDDER'S PRICE SCHEDULE

1.0 General

Contractor will be compensated for the Services carried out as described in Schedules A or in a Work Order as determined in accordance with the Compensation provisions described in this Schedule B.

2.0 Pricing Basis

The specific Unit Rate, Lump Sum, Equipment and Time and Material rates and prices set forth herein or in a Work Order are for the complete performance of the Services and Work and include all Contractor's costs, expenses, overhead and profit, all taxes (except VAT) and are firm and fixed, not subject to rise and fall.

Owner shall issue formal and informal pricing requests to Contractor for the performance of specific scopes of Services and provision of Work subject to the terms of this Master Agreement. Pricing will be requested on the basis of the one or a combination of the following alternatives:

- (a) Lump Sum.
- (b) Unit Rate.
- (c) Time and Materials (T&M) based on an Owner established set of Personnel and/or Equipment required for a provisional time period.
- (d) Cost Plus.
- (e) Reimbursable Expenses.
- (f) T&M shorter duration all-inclusive spot hire hourly rate basis covering Personnel and/or Equipment that Contractor is prepared to make available for spot hire at the Site, and/or materials supplied by Contractor usually on a cost plus basis.

It is anticipated the majority of Services and Work will be managed and authorized as Work Orders under the Master Agreement resulting from this RFQ based on items (a) to (e) above. The pricing included in this Schedule B shall usually only be used for Item (f). Contractor shall not be obliged to maintain any or all of the Personnel or Equipment listed herein at the Site and may bring in additional Equipment at its option. Contractor must notify Owner of Equipment and Personnel movements to and from Site, report to Owner on a monthly basis its Site Personnel and Equipment inventory, and provide Owner with applicable pricing rates for different Personnel and Equipment brought to Site in order that the pricing schedules detailed herein may be updated. Owner shall not be responsible for mobilization or demobilization costs of any Contractor Equipment or Personnel except where provided for under the terms of a Work Order.

3.0 3.0 Pricing Schedules

With respect to Section 2.0, Item (f) above, Compensation shall be paid to Contractor in accordance with the detailed rates and prices included in the following Tables. These rates shall be applicable for normal short term work periods however Owner and Contractor reserve the right to review, negotiate and amend these rates subject to the specific term, conditions and arrangements included under each Work Order.

4.0 4.0 Labor Rates

The following labor rates are based on a ten (10) hour work shift seven (7) days or nights per week. The Table lists all of Contractors Personnel to be utilized in the completion of the Services and Work. The labor rates shall be deemed to include the cost of all salaries and wages including overtime and all benefits, home office/offsite indirect costs and overhead, profit, wage/employment related insurances and medical coverages, all taxes (except VAT), preliminary, general and Site overhead costs, employee consumables and

hand tools, mobilization and demobilization, accommodation and messing, normal daily to and from work Site transportation including busing and manhuals, timekeeping, and all other incidentals whatsoever.

Table B-1 / PRICING TABLE:

I PERSONNEL

No.	Designation	Daily Rates (MRO)	
		Nationals	Expatriates
1	Supervisors/Site Engineers (civil, electrical, mechanical)		
2	Foremen all trades		
3	HSE Officers		X
4	QA/AC Officers		
5	Concrete workers (masons, formsmen, rebar...)		
6	Welders		
7	Boilermakers		
8	Pipe fitters		
9	Electricians		
10	Painters		X
11	Erectors		X
12	Operators		X
13	Drivers		X
14	Trades Assistant/Helpers		X

II EQUIPMENT

No.	Designation	Daily Rates (MRO)
1	Backhoe	
2	Manlift/Cherry picker	
3	Telescopic Forlift	
4	Hiab Truck	
5	4x4 LV	
6	Mini bus	
7	Autonomous welding generator	
8	Portable welding machine	
9	Autonomous air compressor	
10	Sandblasting equipment	
11	Airless spraying equipment	

10.0 Unit Rate Pricing

Not used

11.0 Time and Materials (T&M) Rates

Where included under the terms of a Work Order, pricing for Time and Materials shall unless otherwise described in the Work Order include all items as described in Section 3.1 and 3.2 above.

12.0 Lump Sum Pricing

Where included under the terms of a Work Order Lump Sum prices shall be all inclusive Compensation amounts covering all necessary labor, plant, Equipment, materials, consumables, overhead, profit, all taxes (except VAT), and each and every element of cost and expense associated with performing the applicable work scope.

13.0 Equipment Rates

The following equipment rates are based on a twelve (12) hour work shift seven (7) days or nights per week. The Table lists all of Contractors Equipment to be utilized in the completion of the Services and Work. The specific rates below include Equipment rental, Equipment related insurances, all taxes (except VAT), Equipment maintenance and repairs, spares, fuel and consumables, timekeeping, preliminary, general and Site overhead charges including timekeeping and general clerical support; all insurances, mobilization and demobilization (except heavy transportation Equipment required to move Equipment from Contractor Site facilities to Site hire location and return), accommodation and messing, Site transportation and hand operated tools for Equipment maintenance and support Personnel, home office/offsite overhead, profit, and all other incidentals whatsoever, but excluding operators which are priced above in Table B-1. Rates are applicable to actual Equipment operating and working time and shall not apply during periods when Equipment is unavailable to Owner due to repairs and maintenance.

The Company will be responsible for the following:

- Air travel and transportation to/from Tasiast for Expatriates if required by the type of works and under approval by End User
- Accommodation and meals for the workers

The Contractor will be responsible for the following:

- HSE equipment and training.
- Transportation to/from site for locals
- Contractor personnel complete all required inductions and job-specific orientations for their specific scope of work
- Tools and special equipment required to complete tasks

Authorised Signatory:

Date :